

Transition to Professional Practice Program 2022

Stirling Hospital is a modern and boutique 34 bed private hospital, set in the leafy Adelaide Hills. Bringing together a select team of surgeons, nurses, and other health specialists to offer patients the very best in surgical and acute medical care. Our wide range of healthcare services embraces everything from the most complex orthopaedic and reconstructive surgeries to more routine colonoscopies and cataract procedures.

Stirling Hospital is offering a TPPP designed to assist RN Year 1 nurses in their transition to professional practice. This program is available to newly qualified Registered Nurses and aims to:

- Enable and provide support to graduates in their initial transition from student to practicing novice nurse
- Assist the graduate in consolidating their knowledge, clinical practice, leadership, communication and teamwork skills in a supportive and flexible learning environment that is responsive to their needs
- Re-employment opportunities for the right candidate

Objective of Stirling Hospital TPPP

Employees classified at this level provide nursing services in the hospital. Employees working within this level develop from novice practitioners to a proficient level of professional practice. They consolidate knowledge and skills and develop in capability through continuous professional development and experience. An employee at this level accepts accountability for his or her own standards of nursing care and for activities delegated to others.

About Transition to Professional Practice Program

Stirling Hospital's Transition to Professional Practice Program is a 46 week clinical program based on 0.8FTE employment, commencing in February each year.

The Transition to Professional Practice Program includes:

- Hospital and program orientation
- Unit orientation to the Inpatient Suite and Day of Surgery Admission (DOSA) departments
- Professional development study days with SA Health
- Access to online professional development education tools
- Supportive mentoring and regular feedback

The Transition to Professional Practice Program provides support in the form of:

- On-site TPPP Coordinator, Clinical Nurses and Clinical Managers
- Ongoing peer support from senior nurses working in the clinical areas

Performance review

- Formal - performance appraisals
- Informal - ongoing verbal feedback and debriefing sessions as required

Minimum Requirements

Evidence of:

- Bachelor of Nursing from an accredited institution
- Current registration with APHRA
- Current SA Police Check
- Current Working with Children Check

Applications to:

Tanya Stichel

Clinical Manager-Inpatient Suite

Email: tstichel@stirlinghospital.org.au

Applications must include a single page cover letter detailing areas of interest and personal goals for the program, CV, 2 current professional referees and feedback from third year placements.

Applications close 5pm Friday 16th July 2021

If minimum requirements are not met applications will not be considered and may not receive a response.